



## Health, Safety, Security and Environment Policy

Ensuring the Health, Safety and security of our people is highest priority of our group.

“MJ logistic service limited” management and workers aim to remove or reduce the risks to the Health Safety, Security, Environment and welfare of all Employees ,workers, contractors , visitors and any-one else who may be affected by our business operations.

“MJ logistic service limited” Health ,Safety & Environment objectives are to ensure that we :

- \* Provide a Safe and secure working environment in our Warehouses and corporate office .
- \* Encouraging a Safe System of Work by inculcating a safety culture, through open ideas, innovations, collaboration to identify and control safety risk.
- \* Encourage management responsibilities and accountabilities toward the maintenance of safety culture through safety leadership.
- \* Promote a uniform , consistent and integrated approach to Health ,Safety & Environment across business .
- \* Creating an atmosphere that provide peace of mind and sense of well being .

We will achieve this by -

- \* Compliance with legislation , regulation and code of practices relating to health, safety & security.
- \* Identification, assessment and elimination or effective management of health safety and security risk.
- \* Encouraging engagement and collaboration in the development and improvement of health ,safety, security and environment management system.
- \* Providing clear ,effective and relevant communication in respect of health safety and security to all persons associated with operation across the business .
- \* Providing adequate training and supervision to enable all employees to perform their duty safely.
- \* Subjecting the health ,safety, security and environment management system to continuous improvement through review , incident investigation, audit and analysis.
- \* Ensuring responsibility and accountability for safety and security performance through effective performance indicator and reporting system.
- \* The security organization remains alert , proactive and responsive offering timely and adequate help and succor to all those who need it.

We all have the accountability and responsibility to :

- \* Follow safety work practices ,procedure , instruction and Rules.
- \* Work in a manner which ensures our health and safety and health and safety of others.
- \* Encourage other employees to work in a healthy and safe manner.

Yash Parekh

